

EMPLOYMENT AGREEMENT

Crownridge and Collins Corp
8821 Brighton Peak Boulevard, Suite 120, Bern, Switzerland
Offer date: December 27, 2024

This Agreement (the 'Agreement') sets out the terms of employment offered by Crownridge and Collins Corp (the 'Company') to Lucas Scott (the 'Employee').

1. Role

The Employee is engaged full-time as Specialist within the Marketing department, reporting to the Marketing Manager, beginning January 09, 2025.

2. Pay

Base compensation is \$59,900.00 per year, before taxes and withholdings, paid every two weeks (26 pay periods). Compensation is subject to annual review in line with Company merit and performance policies.

3. Benefits and Time Off

The Employee is eligible for the Company's benefit plans — including medical, dental, and vision insurance, a matched 401(k), and paid time off — in accordance with each plan's terms.

4. Nature of Employment

The relationship is at-will and may be terminated by either party at any time, with or without cause or notice, to the extent permitted by law.

5. Confidential Information

The Employee will keep the Company's proprietary and confidential information secure and will follow all information-security and conduct policies.

Accepted and agreed:

_____ Date: _____
Lucas Scott — Employee (EMP-0038)

_____ Date: _____
Dalia Assaf — Director of Human Resources, Crownridge and Collins Corp